

June 21, 2011

Subject: Terri Luebke

Terri Luebke came to us through a recommendation from one of our TEC members in 2005. I went as a guest to one of the training programs she was putting on for a manufacturing firm in Milwaukee. We were very impressed with the hands-on interaction and team building. There was a lot of enthusiasm from the group and a true learning experience.

Needless to say, we hired Terri and her company, Inspired Training. All of our education programs, with a multitude of classes, got a real shot in the arm from Apprenticeship to Productivity, as well as Safety and Customer Relations to name a few.

In 2009, we recruited Terri to come on fulltime as our Chief Learning Officer. She did a great job transforming our company which included leadership succession. She worked tirelessly with our new leaders with restructuring and aligning to our new "One Company" philosophy.

August of 2010, Terri was promoted again to Chief People Officer which had included responsibility for; Human Resources, Learning and Development, Safety, Productivity and Information Technology.

Now that Faith has this new alignment and the leadership is in place, Terri sees an opportunity to resurrect her existing firm, Inspired Training, which was put on hold for a few years while she was fully committed to Faith. She served our organization well and we have benefited greatly from her service. We are fortunate to have a continued consulting relationship with Terri's company.

I highly recommend Terri's organizational design, learning and executive team coaching to organizations going through leadership transitions, carving out a new vision, or just seeking to achieve their unfulfilled potential.

Thank you.



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