

August 28, 2019

To Whom It May Concern,

Working with Terri Jacke and her team at Inspired Training Institute has generated an enormous return on our investment of time and resources. Terri has not only helped me personally but is facilitating our firm to develop the next generation of leaders within our organization.

The executive coaching provided by Terri has enabled me to focus and to refine my personal mission. After carefully understanding my objectives, she began by taking me through an exhaustive personality and strength assessment. This process provided an invaluable comprehension of my strengths and passions. Utilizing these data, Terri worked with me to optimally position myself to benefit Riverbridge Partners and, more importantly, life outside of work. Following this effort, I better comprehend the need to strike an optimal work/life balance and can envision this equilibrium. Terri directed me to construct a framework to achieve this objective and holds me accountable for the execution of this plan.

Our firm is benefitting greatly working with Terri and her team at Inspired Training. Terri is working closely with our managers to become better leaders. This involves being self-aware of their strengths, identifying what motivates their direct reports, and drawing the best out of our employees to achieve our firm objectives. The return on this investment has been remarkable. Riverbridge enjoys an engaging culture with high rates of internal fulfillment by its employees. Very seldom does an employee make the decision to depart Riverbridge. Much of this cultural development is attributable to the work of Terri and her team.

Unconditionally I recommend small and mid-sized business owners to utilize Inspired Training. You will enjoy almost immediate improvements in missional clarity, purpose and execution.



Rick D. Moulton, CFA  
Lead Portfolio Manager